EXECUTIVE COMMITTEE REPORT

(Rev. Luke Buleya, Executive Secretary)
GREETINGS

To the messengers of the Baptist Fellowship Churches, all observers, cooperating partners and all friends of the Baptist Fellowship of Zambia.

Greetings to you all in the wonderful name of our soon coming King and Saviour Jesus Christ.

It is with profound joy and gratitude that I welcome you all to the fourteenth Baptist Fellowship of Zambia Annual General Meeting.

The Baptists all over the world are celebrating the 400 years of the Baptist work and its existence this year 2009. The first Baptist church was founded in 1609 in Amsterdam, the capital of the Netherlands, by the English exiles that escaped religious persecution in their country.

This celebration provides participants with an opportunity to recall and reflect on major moments in the Baptist History in the world. It is a moment to re-visit the road the Baptist believers have traveled. It is also a moment for the Baptist believers to look up, look back, look around and look ahead as we survey the challenges and consider resources God provides for the present and the future of the Baptist movement.

The BWA celebrated the Baptist 400th anniversary during its Annual Gathering in the Netherlands from July 27 to August 1st 2009.

I am pleased to report that the morale of the Baptist Fellowship of Zambia is high and that there is a real sense of a shared vision between Churches, Associations and the Executive Committee of the Baptist Fellowship of Zambia. This annual report is an indication that our work is growing more integrated than ever before in the life of the Baptist Fellowship of Zambia.

The Theme for this year is, “Building on the Foundation with New Standards”.

As we set out into the 21st Century, many new changes are coming to the fore. Africa, in general, Zambia in particular, is receiving a lot of investors from different cultural backgrounds. This is creating new cultural challenges for the Church that we must equip ourselves to encounter the challenges that come with such diversity of cultural practices.

Similarly, the new economic and technological dawn in Zambia raises the need for the Church to re-look at how stewardship, business and worship must be done in the Church of Jesus Christ. This year’s theme: “Building on the Foundation with New Standards”, focuses on helping the Church to remain true to the Faith, while accommodating but standing up grounds against the challenges of the 21st Century.

I would like to thank you churches for the confidence and trust you have in me, that I serve you as the first full-time Executive Secretary. My ten months’ stay in service to this office has been wonderful and a learning experience but also challenging.

I thank God and you, the member churches for this privilege and your continued support.

I would like to highlight the accomplishments within our Vision 2011, and positive indicators monitored from various ministries, of the Baptist Fellowship of Zambia, in the last ten (10) months from the last Annual General Meeting to date, several of which first, I will simply list.
The Executive Committee of the Baptist Fellowship of Zambia has monitored the following indicators on the work of the Baptist Fellowship of Zambia.

1. **WORKING RELATIONSHIP**
   A deepened work relationship among the Churches, Associations and National leadership. However, there is great need for the Baptist Fellowship of Zambia leadership to intentionally visit every area where our presence exists. This will enable us to:
   - Personally connect with churches and Associations.
   - To raise support for Baptist Fellowship of Zambia work.
   - To bring awareness of our vision closer to the Member Churches.
   - To have meaningful Fellowship with our Member Churches.

Some Associations took the initiative to invite the Executive Committee to visit their areas and this is commendable. During the last ten months, we managed to visit the following Associations and Areas:
2. Kabwe Association – February, 2009
3. Cannan Association – August 2009
4. Great East Road Association - August, 2008

**Areas in Northern Province include:**
1. Kasama
2. Luwingu
3. Mbala
4. Mpulungu

2. **INCREASED AND EFFECTIVE COMMUNICATION**
   We monitored increased communication between member churches and the Baptist Fellowship of Zambia. In order to enhance this effectiveness in communication, the Baptist Fellowship of Zambia has created a website. We challenge the general Assembly to log on the Internet on our web: [www.baptistfellowshipofzambia.org](http://www.baptistfellowshipofzambia.org), through which you can post comments and share ideas with any one you want. You can as well communicate your programmes through this web as an Association and Church. Through this website, we can help you share your church programmes and events to the whole world.

   We have monitored a move towards a Strengthened relationship with the Baptist Mission in Zambia than ever before.

3. **FINANCES**
   We have seen a slight improvement in the churches’ participation in giving, including churches and individual believers giving major gifts, and clean and qualified audit and financial record as will be seen in Treasurer’s report.
4. PARTNERSHIP
The Baptist Fellowship of Zambia is seriously Pursuing partnership within and outside Zambia.

5. BOARDS AND COMMITTEES OPERATIONS
We have monitored and report the following to you:
- A steady recovery and strong functioning of the National Women’s Ministry program.
- A steady growing and running of the Youth Ministry.
- Effective functioning of the Boards and Committees
- Consistence, serious and effective Board meetings.

6. VISION AND CALL TO OUR MISSION
- We need a Renewed focus on the work of Christ and our call to be a mission-focused organization.
- Some areas have remained static regarding the work of Christ and Church Planting has not been recorded.

7. MISSIONS
The northern Province has taken hold of their call to reach the whole Province and surrounding areas. We have received a very positive report, which I personally witnessed. We thank our Northern Province Missionary Rev. John Mulalika, for the hard work in reaching the Province and the initiative of the Bible Schools.
We thank God for Rev. Webster Katontoka, our Northwestern Province Missionary, for the work he is doing alongside the Churches in Solwezi. Our heart is with all of you all.

The Executive Committee of the Baptist Fellowship of Zambia would like to affirm our continued commitment to sustain our cooperation with those Mission-minded Associations and Churches (we will remain open to discuss possible sharing of responsibilities) and recognize the initiative of the following Local Missionaries, sent and supported by their Association:

a. Rev. John Francis Tembo (Petauke) - Petauke Association.


c. We are yet to speak to Musi-o-tunya Baptist Church (Livingstone) (through our Home Missions Board) regarding their newly called Pastor (Rev. Golden Kyungupengu) to serve as Missionary / Pastor for Southern Province.

d. We applaud the efforts and commitments of the Copperbelt Association for their support of a Missionary in Chilubi Island.

e. We applaud all Associations, such as Serenje that have a Local Church Developer (Rev. Mukangasa)
8. BIBLE SCHOOLS AND LEADERSHIP TRAINING
We are encouraging each Association to start its own Bible Schools. Our statistics show that we now have about eleven (13) Bible Schools spread out around Zambia as will be reported by the Principal of the Baptist Theological Seminary of Zambia.

9. THE MOTOR VEHICLE
The credit for the purchase of the Toyota Venture has finally been paid off. The Baptist fellowship of Zambia is still crippled with transportation. We will soon be coming to your churches to ask contributions towards the procurement of a mission vehicle.

10. G4 SECURITY COMPANY
We have managed to reduce the credits owed to G4 Security from K17, 000,000.00 (which I found upon assuming of work in November 2008) to K3, 000,000.00.

11. BAPTIST BUILDING:
We embarked on the expansion to increase the number of toilets at the Baptist Building and we have made great progress and are almost finishing up soon.

12. AREAS OF IMPROVEMENT
The Baptist Fellowship of Zambia seriously needs to improve and work at:
   a. Its Witness for Christ resulting in Church Planting and support Churches that have Church Building projects and in Leadership development.
   b. Generously give towards the work of Christ in the Baptist Fellowship of Zambia.
   c. Need for New teaching and discipleship material / resources for effective congregational leadership development, which is relevant to the Zambian Christianity.
   d. New collaboration in education and leadership training ministries.
   e. Encouraging on-going ministries and programmes which are self sustained and forceful
   f. Curriculum development for our local churches (especially churches without Pastors)
   g. Seriously deal with the poverty situation in this economic crisis (as will be presented by Rev. Sam Sakala who was intentionally invited to make a presentation) in hope to partner with his ministry.

13. OVER VIEW AND STATISTICS
The Baptist Fellowship of Zambia has continued to grow at its best in number and spiritually. The statistics reveal that we are counting up to 1,700 churches, all well spread out in Zambia and our neighboring countries. It will be well for me to show you some statistics about us at this time of reporting.
<table>
<thead>
<tr>
<th>SERIAL #</th>
<th>ITEM</th>
<th>INDICATOR</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Member churches</td>
<td>923</td>
</tr>
<tr>
<td>2</td>
<td>Churches with BFZ</td>
<td>1700</td>
</tr>
<tr>
<td>3</td>
<td>Associations</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Seminary</td>
<td>1</td>
</tr>
<tr>
<td>5</td>
<td>Bible schools</td>
<td>13</td>
</tr>
<tr>
<td>6</td>
<td>Seminary Graduates</td>
<td>237</td>
</tr>
<tr>
<td>7</td>
<td>Bible School graduates</td>
<td>118</td>
</tr>
<tr>
<td>8</td>
<td>Missionaries employed by BFZ</td>
<td>2</td>
</tr>
<tr>
<td>9</td>
<td>Missionaries serving with others</td>
<td>3</td>
</tr>
<tr>
<td>10</td>
<td>BFZ staff</td>
<td>5</td>
</tr>
<tr>
<td>11</td>
<td>Vehicles</td>
<td>1</td>
</tr>
<tr>
<td>12</td>
<td>Video cameras</td>
<td>1</td>
</tr>
<tr>
<td>13</td>
<td>Websites</td>
<td>1</td>
</tr>
<tr>
<td>14</td>
<td>Office buildings</td>
<td>1</td>
</tr>
<tr>
<td>15</td>
<td>Businesses</td>
<td></td>
</tr>
<tr>
<td></td>
<td>1. Baptist Building</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>2. Kalwa Farm</td>
<td>1</td>
</tr>
<tr>
<td>16</td>
<td>Telephone lines</td>
<td>1</td>
</tr>
<tr>
<td>17</td>
<td>Farms</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td><strong>Office equipment</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>1. Computer</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>2. Printers</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>3. Telephones</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>4. Risography</td>
<td>1</td>
</tr>
</tbody>
</table>

The Baptist Fellowship of Zambia is in the midst of many changes affecting its operations, in many ways. The global crunch has not spared us but also the copper belt churches who were once on the fore front of giving have been affected by closure of mines and retrenchment however we have witnessed an increase in giving from the copper belt despite these challenges in the province.

The Baptist Mission of Zambia has been transforming in its structures periodically leaving within us a gap to cope up with, in understanding these transitions and communicate clearly to the member churches. The following are some of the highlights:
14. PARTNERSHIP
The Executive Committee of the Baptist Fellowship of Zambia is seriously pursuing partners in the assignment God called us, inside and outside our nation. In this regard we would like to further report that an invitation has been extended for the Baptist Fellowship of Zambia to make presentation in several churches in America.

These Churches are at the moment willing to partner with us. It is hoped that from this trip scheduled for November - December 2009, we will have many Churches, individuals and Associations engaged for specific projects including Missions, Construction, Medical, Human and Social needs teams and others.
This is our opportunity to sell the vision of this organization outside for good intentions.

15. THE CHITENGE MATERIAL PROJECT
The official report on the status of the sales with reference to the production contract dated 25th February 2009, which had 4500 units of 2yards grade ‘A’, and 500 units grade ‘B’. So far only 1710 Grade ‘A’ was distributed and non-Grade ‘B’.

Details showed 660 quantities had sold with cash of K23, 100, 000.00 and 1050 amounting to K36, 750, 000.00 was in credit. Hence the financier requested six-month extension of selling to December 2009 to which permission was granted by the Executive Committee of the Baptist Fellowship of Zambia.

17 THE MOMEN MINSTRY OF THE BAPTIST FELLOWSHIP
There is a recovery of this ministry. During this years women’s conference the following were elected in the Executive Committee of the National Women’s Ministry.
  a. Chairperson – Leya Phiri (Lusaka Association)
  b. Vice Chairlady - Josephine Tembo (Petauke Association)
  c. Secretary - Florence Mwanza (Copperbelt Association)
  d. Vice Secretary - Phillis Phiri (Kabwe Association)
  e. Treasurer - Beauty Kasebeleka (Kabwe Association)
  f. Vice Treasurer - Astrida Kaswa (Copperbelt Association)
  g. The followers of Jesus and Little Helpers - Mrs. KyunguPengu (Southern Province)
  h. Prayer Leader - Mrs. Kaulu (Copperbelt Province)
  i. Young Pioneers – Mrs. Mary Phiri (Lusaka Association)

18. KABWE PLOT DEVELOPMENT PLAN
The absence of our own place to hold conferences is proving financially expensive but also tedious in tying to find possible venues for our meetings. The Executive Committee is bringing a recommendation that we proceed in developing the land in Kabwe into our events center and suggesting that we name it as “The Baptist Fellowship Centre”.

It is hoped that this facility will be tuned into an income generating activity to finance our ministries. However this cause will call upon our churches to sacrifice, but the benefit will be much greater, much more for the future generation of the Baptist Fellowship of Zambia.
Proposed drawings have so far been made for viewing. I recommend that a serious revisitation of the project be vigorously made. It is my hope that most of our conferences for 2010 should take place on the same plot.
19. PRAYER AND SPIRITUAL AWAKENING
The team met and agreed that we go ahead in appointment Association Prayer and Spiritual Awaken Coordinators. This has been a long-standing proposal. To this effect, letters have been sent to some associations. We are still waiting for the your responses.

20. PASTORS MINISTRY
During this year’s National Pastors Conference, held at Kalwa farm in Serenje, the following were elected into office:

- **Chairperson:** Rev. Paschal Mukuka (Copperbelt Association)
- **Vice Chairperson:** Rev. Enock Njovu (Lusaka Association)
- **Secretary:** Rev. Machina (Copperbelt Association)
- **Treasure:** Rev. Mukangasa (Serenje Association)

Dr. Dewey Davidson from the United States of America will be the guest Speaker during the 2010 National Pastors Conference.

21. BOOK STORE MANAGEMENT BOARD
The Book Store has continued to suffer many set backs. The Risography is not performing and we have continued to sell the same old books. We have two staff that work in the Book store. We have an engagement with some friends outside Zambia who are willing to print on our behalf, books and booklets written by Zambian Baptists. Should you have some writings you would like to publish, do communicate with us at the secretariat.

22. HOME MISSION BOARD
We have had financial challenges to recruit more Missionaries. Until alternative funding for this project are found. However those whom the Lord has laid on their heart to be sent, can do so now by submitting applications to the secretariat of the Baptist Fellowship of Zambia. The applicants should be holders of Diploma in Theological Education and above.

23. HUMAN AND SOCIAL NEED BOARD
The Board members met and formed the following working committees:

- **Health** – led by Sister Joyce Mukando Dr. Singogo, Professor Mary Ngoma, Dr. Ken Banda, Mwamba Lwando, Rev. Troy Lewis, and Deacon Kenneth Mwanza.


- **Empowerment and Wealth Building** - led by Deacon Jumbe Ngoma, Dr. Sam Sakala, Sister Esther Phiri, Mrs. Simbeye and Inambao Inambao.

- **Care and Compassion** – Mrs. Peggy Hlazo, Rev. Ezron Musonda and Rev. Patrick Chanda.

- **Children and Youth Issues** - led by Captain M. Kasakula Rev. Misheck Zulu, Mrs. Carolyn Ngosa, Mrs. Mupela, Rev. Moses Chibuye.
24. YOUTHS CONFERENCE
This year’s National Annual Youth Conference was well organized and represented from most areas of our presence. During the Conference, the following were elected:
- **Chairperson** – Cassius Silumande
- **Secretary** - Mungahi Chilili
- **Treasurer** - Fatson Nyama
- **Music Director** - Titus Muzuza
- **Discipleship Coordinator** - Stephen Mpili
- **Committee Members** – All Chairperson of all youth Association.

25. LOGO
The Baptist Fellowship of Zambia has never agreed in terms of what we take as our own logo. The Executive Committee of the Baptist Fellowship of Zambia is proposing that we adopt the following design as our official logo to create uniformity in our operation. We must all understand that **no one** will be allowed to use the logo without authorization.

26. Kalwa Farm
The Acting Farm Manager’s contract came to an end on 31st July 2009. The Executive Committee of the Baptist Fellowship of Zambia is glad to report that Mr. Maambo has been formally engaged on contract for two (2) years to run the farm.
The 2008 / 2009 season harvest has produced the following:
- **Maize** - 400 x 50kg bags
- **Soya bean** – 104 bags
- **Soya for the Missions project** 80 bags
- **There is a herd of ___ cattle, ___ Goats, ___Pigs, ___chicken .**

27. BAPTIST HISTORICAL SOCIETY
We want to inform this "August House’ of the establishment of the Baptist Heritage and Achieves Centre. This is an initiative of Lusaka Baptist Church, to incorporate all Baptist groups in promoting Theological Seminaries and Bible Colleges in studying the historical research of the Baptist work in Zambia.
The Society will setup and develop the Zambia Baptist Achieves Centre, where information and logistical materials will be stored to make the research easier, to publish and store in a more modern and popular format **(electronic)** some valuable materials.
The Baptist Theological Seminary of Zambia has been chosen to host the Archive. To this effect, Board of Governors of the Baptist Theological Seminary has agreed to allow that the Baptist Heritage and Archives Centre be built on the Baptist Theological Seminary of Zambia ground. **(This will come as a recommendation that the Baptist Fellowship of Zambia to incorporate into membership of the Zambia Baptist Historical Society.)**
May I now take this opportunity to present the tentative Calendar of Activities for 2009 / 2010.

**CALENDAR OF ACTIVITIES FOR 2009/2010**

<table>
<thead>
<tr>
<th>CONFERENCES</th>
<th>TENTATIVE DATES</th>
<th>VENUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Youth</td>
<td>21\textsuperscript{st} -24\textsuperscript{th} April, 2010</td>
<td>Livingstone</td>
</tr>
<tr>
<td>Women</td>
<td>14\textsuperscript{th} -17\textsuperscript{th} April, 2010</td>
<td>To be communicated</td>
</tr>
<tr>
<td>Pastors</td>
<td>13\textsuperscript{th} -16\textsuperscript{th} April, 2010</td>
<td>To be communicated</td>
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</tbody>
</table>

**Men (No National Leadership representation)**

<table>
<thead>
<tr>
<th><strong>BOARDS MEETINGS</strong></th>
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<tbody>
<tr>
<td>1. Board of Trustees</td>
<td>31\textsuperscript{st} October, 2009</td>
<td>To be communicated</td>
</tr>
<tr>
<td>2. Home Mission Board</td>
<td>January 2010</td>
<td>To be communicated</td>
</tr>
<tr>
<td>3. Board Of Governors (BTSZ)</td>
<td>As set by the Baptist Seminary</td>
<td>Baptist Theological Seminary</td>
</tr>
<tr>
<td>4. Sunday School Board</td>
<td>25\textsuperscript{th} -26\textsuperscript{th} September 2009</td>
<td>To be communicated</td>
</tr>
<tr>
<td>5. Baptist Building Management Board</td>
<td>9\textsuperscript{th} -10\textsuperscript{th} October, 2009</td>
<td>To be communicated</td>
</tr>
<tr>
<td>6. Book Store Management Board</td>
<td>November 2009</td>
<td>To be communicated</td>
</tr>
<tr>
<td>7. Kalwa farm Management Board</td>
<td>11\textsuperscript{th} -12\textsuperscript{th} September 2009</td>
<td>To be communicated</td>
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<thead>
<tr>
<th><strong>COMMITTEES</strong></th>
<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td>1. Evangelism</td>
<td>October 2009</td>
<td>To be communicated</td>
</tr>
<tr>
<td>2. Stewardship and fundraising</td>
<td>September 2009</td>
<td>To be communicated</td>
</tr>
<tr>
<td>3. Education and leadership</td>
<td>October 2009</td>
<td>To be communicated</td>
</tr>
<tr>
<td>4. Music and Media</td>
<td>October 2009</td>
<td>To be communicated</td>
</tr>
<tr>
<td>5. Information and publicity</td>
<td>November 2009</td>
<td>To be communicated</td>
</tr>
<tr>
<td>6. Research and evaluation</td>
<td>December 2009</td>
<td>To be communicated</td>
</tr>
<tr>
<td>7. Prayer and spiritual awakening</td>
<td>December &amp; May 2010</td>
<td>To be communicated</td>
</tr>
</tbody>
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<thead>
<tr>
<th><strong>EXECUTIVE COMMITTEE MEETINGS</strong></th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Executive council</td>
<td>13\textsuperscript{th} -14\textsuperscript{th} Nov. 2009 &amp; June 2010</td>
<td>To be communicated</td>
</tr>
<tr>
<td>Fundraising events &amp; visits</td>
<td>October 2009 March 2010</td>
<td>Lusaka Copperbelt</td>
</tr>
<tr>
<td>Other Areas to be visited</td>
<td>Dates to be communicated</td>
<td>Southern, north-western, Luapula, Copperbelt, etc</td>
</tr>
<tr>
<td>Annual general meeting</td>
<td>24\textsuperscript{th} -28\textsuperscript{th} August 2010</td>
<td>To be communicated</td>
</tr>
</tbody>
</table>
CONCLUSION

On the basis of all this, I would like to express my deepest gratitude first to God, for faithfully taking us this far and for those things he is yet to do. I would like to express my deepest gratitude to the churches and individuals that God is using, so that I can confidently say the organization of the Baptist Fellowship of Zambia is vibrant, health and ticking but has a lot to work of work to do.

Perhaps the biggest accomplishment of the year is precisely is that we are now beginning to see a better understanding of what it means to be a Fellowship of churches. This is not an organization you have joined but a community you have formed on the basis of commitment to Christ and one another.

ALBERT EINSTEIN SAID, “The world is a dangerous place to live, not because of the people who are evil but because of those who don’t do anything about it”

We are therefore called upon to participate actively in all the affairs of the Baptist Fellowship of Zambia.